Health Works Commission Minutes

July 16, 2019 at 1:00 p.m.

Board of Regents

Claiborne Building, 1201 North Third Street

6th Floor, Board Conference Room, Baton Rouge, LA

CALL TO ORDER

Chair Bienemy called the meeting of the Health Works Commission to order at 1:03 p.m., on July 16, 2019, in the Board Conference Room at the Board of Regents’ offices, 1201 North Third Street, Baton Rouge, Louisiana.

ROLL CALL

The roll was called by Mrs. Carolyn Blanchard, Board of Regents. A quorum was established.

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| **Members Present** | **Members Absent** |
| Nick Albares, Governor’s Office | Lynn Ansardi, Practical Nurse Examiners |
| Sattaria Dilks (Kathy Baldridge) Nurse Practitioners | Ragan LeBlanc, Family Physicians \* |
| Cynthia Bienemy, LA State Bd of Nursing \* | Rep. Dustin Miller, Hse Comm Hlth/Welfare |
| Sandra Brown, Southern University System \* | Sen Fred Mills, Jr., Sen Comm Hlth/Welfare |
| Karen Denby, Board of Regents \* | Ram Paragi, Medical Education Commission |
| Wes Hataway, LA Nursing Home Assoc \* |  |
| Rep. Pat Haynes-Smith, Occup Forecasting Conf |  |
| Jim Henderson, Univ of LA System \* |  |
| Chaquetta Johnson, Department of Health |  |
| Karen Lyon, State Board of Nursing |  |
| Tina Holland (Stanton McNeely) LAICU \* |  |
| Cheryl Myers, LCTCS \* |  |
| Kendra Barrier (Demetrius Porche) LSUHSC-NO \* |  |
| Paul Salles, LA Hospital Association \* |  |
| Kellie Taylor-White, LA Workforce Comm |  |
| Jeffrey Williams, LA State Medical Society \* | \* Members of the Executive Committee |
| Dennis Wissing, LSUHSC Shreveport \* | \*\* Ad Hoc (Non-Voting) |
|  |  |
| **Ad Hoc Member Present** | **Ad Hoc Member Absent** |
| Alison Davis | Henry Gremillion |
|  |  |
| **Guests Present** |  |
| Chris Broadwater, LCTCS |  |
| Dana Clawson, Past Chair of LaCANE |  |
| John Warner Smith, Education’s Next Horizon |  |

INTRODUCTIONS

1. Health Works Commission Members and Members of the Health Works Commission

Chair Cynthia Bienemy requested that each member present introduce themselves since there are five new members on the Commission due to new legislation from the 2019 Regular Session.

She said that now there are 12 members on the Executive Committee composed as follow:

            (1) The commissioner of higher education or his designee for the commission.

            (2) The chairman of the Nursing Supply and Demand Council or his designee for the commission.

            (3) The president of the University of Louisiana System or his designee.

            (4) The dean of the School of Allied Health Professions at Louisiana State University Health Sciences Center at Shreveport or his designee for the commission.

            (5) The president of the Louisiana Hospital Association or his designee for the commission.

            (6) The executive director of the Louisiana Nursing Home Association or his designee.

            (7) The president of the Louisiana State Medical Society or his designee.

(8) The president of the Southern University System or his designee for the commission.

(9) The chancellor of the Louisiana State University Health Sciences Center at New Orleans or his designee for the commission.

(10) The president of the Louisiana Academy of Family Physicians or his designee for the commission.

(11) The president of the Louisiana Community and Technical College System or his designee for the commission.

(12) The president of the Louisiana Association of Independent Colleges and Universities or his designee.

OVERVIEW OF THE CHARGE TO THE HEALTH WORKS COMMISSION

Chair Bienemy review the charge to the Health Works Commission as listed below from the legislation.

The commission shall study and make recommendations on at least the following education issues:

            (1) Increasing the capacity of existing education programs to maintain or increase the supply of health care professionals in Louisiana.

            (2) Incentive programs for faculty retention.

            (3) Strategies to increase access of individuals to appropriate entry-level educational programs.

            (4) Recruitment and retention models for students in the health care field.

The commission shall study and make recommendations on at least the following image issues:

            (1) Promotional activities for health careers throughout the Louisiana K-12 school systems.

            (2) Creative marketing strategies to improve the image of health care careers.

Chair Bienemy noted that the Health Works Commission received $2.5 million from the 2019 Legislature to increase nursing education capacity. This money will flow through the Board of Regents’ budget for the Commission’s dispersal.

APPROVAL OF APRIL 12, 2019 MINUTES

**On motion of Paul Salles, seconded by Chaquetta Johnson, the Health Works Commission voted to accept the minutes from the April 12, 2019, meeting.**

1. Recommendations from the Health Works Commission to the Chairs of the Senate and House Health and Welfare Committees

The Health Works Commission received the 2018 Annual Report of the Nursing Supply and Demand Council (NSDC) in April 2019. This report was submitted to the Senate and House Health and Welfare Committees along with the recommendations listed below.

1. Testimony given at the Senate Finance Committee Hearing

Recommendations were presented from the Health Works Commission as follows:

1. Address nurse faculty salary disparities which is one of the most significant

barriers to attracting nurse faculty in our state.

2. Reinstate the stipend program that was administered by the Board of Regents which provided up to a maximum of $40,000 to nurses that agreed to pursue a graduate degree in nursing (Masters and/or Doctorate) and committed to teach in an RN program one year for each $10,000 received in support.

3. Remove legislative barriers that are preventing nurse faculty from working as adjunct faculty upon retirement (e.g., discontinuation or reduction of retirement benefits).

4. Provide nursing program infrastructure grants to help improve nurse faculty retention and support faculty development, workload adjustments, mentorship of nurse faculty, and certification.

5. Implement academic/practice partnerships which have the potential to help address the nurse faculty shortage.

6. Reinstate capitation funds that provided funding to postsecondary education institutions to expand the capacity of LPN and RN programs in Louisiana.

7. Provide funding for the development of a statewide strategic plan to address the future pipeline of nurses which mirrors Louisiana’s population by targeting students enrolled in medical magnet programs (specifically nursing assistant programs), middle and high schools, non-traditional students, second-degree students, military medics, and minorities.

OVERVIEW OF CAPITATION PROGRAM

Karen Denby first stated that since the Board of Regents will receive $2.5 million for Health Works Commission dispersal, all members of the Health Works Commission will have to fill out a Disclosure Form 417 (Tier 2.1) Personal Financial Disclosure Statement (annually) and submit to the Ethics Commission due to the following rules of Ethics.

**“You are required to file a Tier 2.1 Personal Financial Disclosure Statement if you are a member (or designee) of a board or commission that has the authority to expend, disburse, or invest $10,000 or more of funds in a fiscal year………..”**

Dr. Denby reviewed the history of the nurse capitation program. She noted that House Bill 105 of the 2019 Regular Legislative Session has allocated $2.5 million to the Board of Regents for distribution, as determined by the Health Works Commission, to higher education institutions for the limited and specific purpose of increasing the number of students admitted to and graduating from CNA, LPN, ASN, BSN, MSN, and DNP programs of study. She reviewed the capitation budget from 2009-2010 as an example.

Questions centered around:

1. How much money would be allocated per student per year?
2. Are the funds for new students or to retain students already enrolled?
3. Could the capitation program begin in January and monies be carried over into the new fiscal year?
4. How do you keep adjunct faculty if you do not have monies after 6 months?
5. Should the money be used to only hire faculty?
6. Can retired faculty return to work to assist in tutoring struggling students?
7. Could a portion of the money be used for faculty stipends?

Paul Salles said he remembers the capitation program from years ago. He encouraged being able to go to the legislature with a success story since the number of graduates are declining.

Additional Discussion:

Dana Clawson suggested that a possibility of private entities matching grant dollars would be helpful. Sandra Brown noted that Southern University has 185 students who are qualified to enter the BSN program, but Southern can only take 85 students. Dennis Wissing said there are not enough clinical sites. Cynthia Bienemy said that according to an article published in Policy, Politics & Nursing Practice that was shared on the RWJF website, approximately 32% of newly licensed RNs leave their first nursing job within two years

After further discussion,

**On motion of Kellie Taylor-White, seconded by Sattaria Dilks, the Health Works Commission voted unanimously to appoint a subcommittee to develop recommendations on how to properly distribute the capitation funds provided by House Bill 105 for the “specific purpose of increasing the number of students admitted to and graduating from CNA, LPN, ASN, BSN, MSN, and DNP programs of study.”**

**The subcommittee has been charged with the following:**

1. **Developing a survey to be distributed to all schools of nursing in the state**

**to determine capacity;**

1. **Recommending a dollar value for the capitation funds that would go into**

**the various buckets identified in HB 105 (CNA, LPN, ASN, BSN, MSN, and DNP); and**

1. **Developing a process for the distribution of the funds to the nursing**

**programs identified in HB 105.**

**The following organizations/representatives have requested to serve on the subcommittee:**

1. **Board of Regents Commissioner (Representative – Dr. Karen Denby,**

**Interim Deputy Commissioner – Subcommittee Chair)**

1. **LA Community & Technical College System (Representative – Dr. Cheryl**

**Myers, Executive Dean of Charity School of Nursing, Dean of Nursing,**

**Delgado Community College)**

1. **LA Hospital Association (Representative – Mr. Paul Salles, President &**

**CEO)**

1. **Southern University System President (Dr. Sandra Brown, Dean and**

**Professor, College of Nursing and Allied Health)**

1. **University of Louisiana System President (Dr. James Henderson – Dr.**

**Henderson stated that Dr. Peggy Wolfe, Dean of the College of Nursing and Health Professions, McNeese State University, would be his representative)**

1. **LA State University Health Sciences Center in New Orleans President (Designee**

**- Dr. Demetrius Porche, LSU Health Sciences Center – New Orleans)**

1. **Non-Commission Member: Dr. Dana Clawson, Dean, Northwestern State**

**University of Louisiana School of Nursing and Immediate Past President**

**of LaCANE**

OVERVIEW OF SPECIAL PROJECT FUND

Karen Denby said that a special project fund of $100,000 has been allocated to Health Works for the upcoming fiscal year.

Last year many proposals were submitted but only three proposals were accepted by Health Works Commission which included:

1. Simulation Medical Education Council of Louisiana (SMTEC-LA) for $17,964 (Recipient of Funds- Franciscan Missionaries of our Lady University) “Simulation Expo: Discovering, Sharing and Leading Simulation Education”
2. Louisiana Council of Administrators of Nursing Education (LACANE for $62,500 (Recipient of Funds – Northwestern State University) Creating a Nurse Educator Workforce - Building a pool of qualified nurse educators available for employment as Louisiana nursing faculty to teach in undergraduate and graduate nursing programs.
3. Dillard University for $19,536 Dillard University (DU) Linkages – Pilot project to increase the number of baccalaureate prepared RNs working in long term care facilities. Tuition support was given to three non-baccalaureate prepared registered nurses working in long term care or extended care facilities that were pursuing their Bachelor of Science in Nursing.

OTHER BUSINESS

Election of New Chair

Chair Bienemy informed the Commission that she has served as Chair of the HWC since August 2016 and she feels that it is time to select a new chair.

The law stipulates that the Executive Committee shall:

1. Elect the chairperson of the commission,
2. Establish rules of procedure to be adopted in accordance with the Administrative Procedure Act and,

(3) Perform other tasks as the commission directs or the adopted rules of procedure require.

It was suggested that the Executive Committee meet 15 minutes before the next Health Works Commission meeting and elect a new chairperson for the Commission. Questions were asked if the chairperson should be elected from members of the Executive Committee. Chair Bienemy said the new chairperson should come from the Executive Committee.

1. Next Meeting Date

A doodle poll will be sent to set up the next meeting in early August 2019.

PUBLIC COMMENTS

Dr. Jim Henderson, University of Louisiana System, thanked Representative Pat Haynes-Smith and Mr. Nick Albares from the Governor’s Office for their service on the Commission.

ADJOURNMENT

The meeting adjourned at 2:50 p.m.